

Education

Current— PhD Candidate, Social/Organizational Psychology; Minor: Quantitative Psychology; UIUC (USA)
2020— Visiting PhD Student, Marketing and Behavioral Science; University of British Columbia (Canada)
2017 – 2019— M.S. Psychology; University of Illinois, Urbana-Champaign (UIUC; USA)
2015 – 2016— Psychology Exchange Student; Peking University (China)
2013 – 2017— B.A. Psychology; Nanyang Technological University (Singapore).

Recent Awards

2018 – 2021— Psychology Alumni Board Travel Award (UIUC)
2017— European Human Behavior and Evolution Association (EHBEA) Research Grant

Research Interests

Status and Hierarchies
 Morality

Citizenship Behavior
 Social Control Behavior

Behavioral Economics Approach
 Behavior Ethics

Publications

Liu, Y., **Chen, F.X.**, Chiang, J.T., Wang, Z., & Liu, H. (2021) Asking how to fish vs. asking for fish: Antecedents and Consequences of different types of help-seeking at work. *Personnel Psychology*

Chen, F.X., Zhang, X., Laustsen, S., Cheng, J.T. (*in-press*). Harsh but expedient: dominant leaders increase group cooperation via threat of punishment. *Psychological Science*

Chen, F.X., & Lee, A. (2021). Culture, assumptions about the world, and interpretation of children's disabilities. *Research in Developmental Disabilities*.

Graso, M., **Chen, F.X.**, & Reynolds, T. (2021). Moralization of Covid-19 Health Response: Asymmetry in Tolerance for Human Costs. *Journal of Experimental Social Psychology*.

Dai, W., Palmer, R., Sunderrajan, A., Durantini, M., Sánchez, F., Glasman, L. R., **Chen, F. X.**, & Albarracín, D. (2020). More behavioral recommendations produce more change: A meta-analysis of efficacy of multibehavior recommendations to reduce nonmedical substance use. *Psychology of Addictive Behaviors*.

Selected Work in Progress

Graso, M., **Chen, F.X.**, Camps, J., Aquino, K., & Strah, N., (1ST R&R). *Justice and Safety Trade-offs in Allegations of Wrongdoing*

Chen, F.X., Graso, M., Lin, L., Cheng, J.T., Vadera, A. DeCelles, K., Aquino, K. (1st R&R). *Vigilante identity*

Chen, F.X., O'Reiley, J., Aquino, K. (*Under Review*). *Costs and benefits of workplace*

Kiazad, K., **Chen, F.X.**, & Restubog, S.L. (*Under Review*). *A functionalist perspective of bullshitting*

Chen, F.X., Aquino, K., Ok, E., Lin, L. (*Under Review*). *Suffering saviors at work*

Chen, F.X., Woo, Y.T., Lee, A. (*Under Review*). *Cues of intention increases fate beliefs (*

Chen, F.X., Liu, Y., Aquino, K. (*Completed writing*). *COVID-19 and workplace vigilantism*

Chen, F.X., Aquino, K., DeCelles, K. (*Completed Writing*). *On the dual implications of workplace vigilantes*

Chen, F.X., Ok, E., Aquino, K., & Restubog, S.L. (*Completed writing*). *Dominance, prestige, and vigilantism*

Chen, F.X., & Restubog, S.L. (*work in progress*). *Workplace vigilantism promotes supervisor prosociality*

Chen, F.X., Liu, Y., Chiang, J.T., & Wang, Z. (*Writing stage*). *Leader dominance, prestige, and follower tolerance*

Chen, F.X., & Cheng, J.T. (*work in progress*). *Dominant leader and follower parochialism*

Kiazad, K., **Chen, F.X.**, & Restubog, S.L., Deen., C (*work in progress*). *The bullshitting scale*

Yu, Y., **Chen, F.X.**, Liu, Y., (*work in progress*). *Humblebragging and employee performance*

Selected Conference and Professional Talks

† denotes student(s) under my supervision

- Yu, Y. †. & **Chen, F.X.**, (2022, February). *Dominant Humblebraggers and Prestigious Braggers Evoke Distinct Influences on Performance-related Motivation*. Poster to be presented at the 22nd Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Francisco, CA, USA.
- Chen, F.X.**, Aquino, K., DeCelles, K. (2021, August). *Watchful protector or social menace? On the dual perception of workplace vigilantes*. Paper presented at the 81st Annual Meeting of the Academy of Management.
- Kiazad, K., **Chen, F.X.**, Restubog, S.L. (2021, August). *A functionalist perspective of bullshitting at work*. Paper presented at the 81st Annual Meeting of the Academy of Management.
- Liu, Y., **Chen, F.X.**, Chiang, J.T., Wang, Z., & Liu, H. (2021, August). *Asking how to fish vs. asking for fish: Antecedents and Consequences of different types of help-seeking at work*. Paper presented at the 81st Annual Meeting of the Academy of Management.
- Chen, F.X.**, Ok, E., Aquino, K., Restubog, S.L. (2020, March). *Feared but Respected: Applying the Dominance-Prestige Model on Workplace Vigilantism*. Invited talk at Sauder School of Business, University of British Columbia.
- Chen, F.X.**, Wan, C. (2018, March). *Hit vs. Violent: The interactive effect of speaker's power and language abstraction on audience's perception of communication accuracy*. Poster presented at the 18th Annual Meeting of the Society for Personality and Social Psychology (SPSP), Atlanta, GA, USA.
- Chen, F.X.**, Wan, C., Liu, M. (2016 August). *Status or Solidarity: How accent and race affect prosocial and economic exchange behaviors*. Paper presented at the 23rd Congress of the International Association for Cross-Cultural Psychology. Nagoya, Japan.