**Yan Yi Lance Du**

**Contact Information**

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**Education**

**University of Illinois, Urbana-Champaign**

Ph.D. Student in Industrial/Organizational Psychology expected 2021 – 2027

Department of Psychology

Advisor: Prof. James Rounds

**Singapore University of Social Sciences** 2015 - 2019

BSc (Hons) Psychology, First-Class Honors

School of Humanities and Behavioral Sciences

Thesis: Psychopathy Facets and Their Effects on Well-Being: Boldness as a Moderator

Advisor: Assoc Prof. Klaus J. Templer

**Research Interests**

Personality and Individual Differences Dark side of personality

Vocational Interests Artificial Intelligence/Machine Learning

Career Adaptability Measurement

**Publications**

**Du, Y. Y. L.**, & Templer, K. J. (2022). The happy subclinical psychopath: The protective role of boldness in successful psychopathy. *Journal of Happiness Studies*, *23*, 1143–1168.

**Conference presentations**

**Du, Y. Y. L.** & Rounds, J. (2023). Visualizing Interests-Personality Relationships With Network Analysis [Poster]. *Society for Industrial and Organizational Psychology Annual Conference*, Boston, MA, United States.

Foster, J. F., Connelly, B. S., Delgado, K., **Du, Y. Y. L.**, Guiterrez, S., Harms, P., Mayfield, D., Stone, T., Lewis, J., Rounds, J., Pringle, V., Dunlop, P.., & Carlson, E. (2023). New innovations and advancements in personality assessment (Round 2) [Ignite]. *Society for Industrial and Organizational Psychology Annual Conference*, Boston, MA, United States.

**Du, Y. Y. L.** & Templer, K. J. (2022). Relations of HEXACO personality traits and goal orientation to job performance. [Poster]. *Society for Industrial and Organizational*

*Psychology Annual Conference*, Seattle, WA, United States.

Foster, J. F., Connelly, B. S., Delgado, K., Chu, C., Priest, L. I., **Du, Y. Y. L.**, Lahti, K., Ong, X., Stone, T. H., Wiedenroth, A., McAbee, S. T., Fang, R., Greco, A., Hoff, K., Kidder, Q., Moore, C., Peters, J., & Templer, K. J. (2022). New innovations and advancements in personality assessment [Ignite]. *Society for Industrial and Organizational Psychology Annual Conference*, Seattle, WA, United States.

**Du, Y. Y. L.**, Templer, K. J., & Schweiger, M. (2021 July). Employee Psychopathy: Effects on Job Performance and Well-being. Presented at *32nd International Congress of Psychology* (2021, July). (Virtual), Prague, Czech Republic.

**Du, Y. Y. L.**, & Templer, K. J. (2020 August). Psychopathy facets and their effects on job satisfaction and well-being: Boldness as a moderator. Presented at *80th* *Academy of Management Meeting (Virtual)*,Vancouver, B. C., Canada.

**Ongoing Projects**

**Du, Y. Y. L.** & Templer, K. J. (Submitted; Under review). Differential relations of primary and secondary psychopathy to job performance and subjective well-being.

**Teaching Experience**

**Teaching Assistant,** Intro to I/O psychology *(> 100 students)*  Fall 2021 – Fall 2022

**Honors and Awards**

* Taylor and Francis Gold Award (2018)
* Cengage Learning Asia Book Prize for Outstanding Academic Performance (2018)
* Dean’s List, School of Humanities and Behavioral Sciences (2016, 2017, 2018)
* Singapore University of Social Sciences Scholarship (2015)

**Applied/Work Experience**

**Home Team Academy** Singapore

Senior Executive - Leadership Measurement and Analysis April 2020 – July 2021

* Conducted post-program impact studies for leadership development programs
* Organized focus group discussions on leadership training transfer
* Develop appropriate survey instruments to measure leadership effectiveness

**Singapore University of Social Sciences** Singapore

Research Associate – Prior Learning Assessment (PLA) March 2019 – March 2020

* Mapped job competencies in the Singapore SkillsFuture Framework to academic modules
* Analyzed assessment data for candidates for PLA
* Organized workshops to train PLA assessors for Singapore University of Social Sciences

**Professional Affiliations**

**Academy of Management**, *Student Member*

**Association of Psychological Sciences**, *Graduate Student Affiliate*

**Society for Industrial and Organizational Psychology**, *Graduate Student Affiliate*

**American Association for the Advancement of Science**, *Student Member*

**Language Proficiency**

English – Fluent

Chinese/Mandarin – Fluent