



Yan Yi Lance Du

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EDUCATION

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN, CHAMPAIGN, ILLINOIS, USA

Ph.D. Student, Industrial/Organizational Psychology

2021–2026 (expected)

Advisor: Emeritus Prof. Fritz Drasgow

Graduate GPA: 4.0

Qualifying Exam: To be taken Aug 2023

SINGAPORE UNIVERSITY OF SOCIAL SCIENCES

2019

BSc (Hons) Psychology, First-Class Honours

School of Humanities and Behavioral Sciences

Thesis: Psychopathy Facets and Their Effects on Well-Being: Boldness as a Moderator

Advisor: Assoc Prof. Klaus J. Templer

RESEARCH INTERESTS

Personality and Individual Differences

Dark side of personality

Vocational Interests

Artificial Intelligence/Machine Learning

Career Adaptability

Measurement

REFEREED PUBLICATIONS

Du, Y. Y. L., Jain, D., Guntuku, S. C., Hou, X., Ungar, L. H., & Tay, L. (in press). “That’s interesting!”: Using Facebook language to predict vocational interests. *Academy of Management Proceedings*.

**Nominated for Best Paper submitted to Academy of Management Research Methods division

Du, Y. Y. L., & Templer, K. J. (2022). The happy subclinical psychopath: The protective role of boldness in successful psychopathy. *Journal of Happiness Studies*, 23, 1143–1168.

MANUSCRIPTS IN PREPARATION

Du, Y. Y. L., Su, R., Wee, S., Newman, D. A., & Rounds, J. *Gender, culture, and vocational interests*. Target journal: Psychological Science

Du, Y. Y. L., Tay, L., Hou, X., Guntuku, S. C., & Jain, D., & Ungar, L. H. *Using Social Media Language to Predict Vocational Interests*. Target journal: Journal of Business and Psychology

Du, Y. Y. L. & Templer, K. J. *Differential relations of primary and secondary psychopathy to job performance and subjective well-being*. Target journal: Journal of Personality Assessment

ACADEMIC CONFERENCE PRESENTATIONS

- Du, Y. Y. L.,** Jain, D., Guntuku, S. C., Hou, X., Ungar, L. H., & Tay, L. (2023). That's interesting!: The language of vocational interests on social media. *Paper to be presented at the 83rd Annual Meeting of the Academy of Management*, Boston, MA, United States.
- Du, Y. Y. L.** & Rounds, J. (2023). Visualizing Interests-Personality Relationships With Network Analysis [Poster]. *Poster to be presented at the 38th Society for Industrial and Organizational Psychology Annual Conference*, Boston, MA, United States.
- Foster, J. F., Connelly, B. S., Delgado, K., **Du, Y. Y. L.**, Guterrez, S., Harms, P., Mayfield, D., Stone, T., Lewis, J., Rounds, J., Pringle, V., Dunlop, P., & Carlson, E. (2023). New innovations and advancements in personality assessment (Round 2) [Ignite]. *IGNITE session to be presented at the 38th Society for Industrial and Organizational Psychology Annual Conference*, Boston, MA, United States.
- Du, Y. Y. L.** & Templer, K. J. (2022). Relations of HEXACO personality traits and goal orientation to job performance. [Poster]. *Society for Industrial and Organizational Psychology Annual Conference*, Seattle, WA, United States.
- Foster, J. F., Connelly, B. S., Delgado, K., Chu, C., Priest, L. I., **Du, Y. Y. L.**, Lahti, K., Ong, X., Stone, T. H., Wiedenroth, A., McAbee, S. T., Fang, R., Greco, A., Hoff, K., Kidder, Q., Moore, C., Peters, J., & Templer, K. J. (2022). New innovations and advancements in personality assessment [Ignite]. *Society for Industrial and Organizational Psychology Annual Conference*, Seattle, WA, United States.
- Du, Y. Y. L.**, Templer, K. J., & Schweiger, M. (2021 July). Employee Psychopathy: Effects on Job Performance and Well-being. Presented at *32nd International Congress of Psychology* (2021, July). (Virtual), Prague, Czech Republic.
- Du, Y. Y. L.**, & Templer, K. J. (2020 August). Psychopathy facets and their effects on job satisfaction and well-being: Boldness as a moderator. Presented at *80th Academy of Management Meeting* (Virtual), Vancouver, B. C., Canada.

Teaching Experience

Graduate Teaching Assistant, Intro to I/O psychology (> 100 students) Fall 2021 – Spring 2023

Honors and Awards

- Academy of Management Research Methods Division Best Paper Finalist (2023)
- Taylor and Francis Gold Award (2018)
- Cengage Learning Asia Book Prize for Outstanding Academic Performance (2018)
- Dean's List, School of Humanities and Behavioral Sciences (2016, 2017, 2018)
- Singapore University of Social Sciences Scholarship (2015)

Applied/Work Experience

Department of Psychology, University of Illinois United States
• Graduate teaching assistant Fall 2021 – Current
• Psychology department pre-doctoral Fellow
• Project manager and lead Author for various research publications and conference papers

Ministry of Home Affairs, Home Team Center for Leadership

Senior Executive - Leadership Measurement and Analysis Singapore
April 2020 – July 2021
• Program manager for director-level civil servant leadership development programs, in partnership with INSEAD
• Project manager for procurement of INSEAD Business school executive development programs
• Conducted post-program impact studies using survey and focus group methods to assess leadership effectiveness

Singapore University of Social Sciences

Research Associate – Prior Learning Assessment (PLA)

Singapore

March 2019 – March 2020

- Developed academic modules mapped to job competencies in the Singapore SkillsFuture Framework
- Analyzed assessment data for candidates for PLA
- Organized workshops to train PLA assessors for Singapore University of Social Sciences

Professional Affiliations

Academy of Management, *Student Member***Association of Psychological Sciences**, *Graduate Student Affiliate***Society for Industrial and Organizational Psychology**, *Graduate Student Affiliate***American Association for the Advancement of Science**, *Student Member***Language Proficiency**

English – Fluent

Chinese/Mandarin – Fluent