

Chen, Fan Xuan

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EDUCATION

- 2017-** **University of Illinois, Urbana-Champaign**
Ph.D. Student of Social/Organizational Psychology (*expected 2017 – 2023*)
Department of Psychology
Advisor: Prof. Yihao Liu
Co-advisor: Prof. Simon Restubog
- 2020** **University of British Columbia**
Visiting Ph.D. Scholar (Spring 2020)
Sauder School of Business
Sponsor Investigator: Prof. Karl Aquino
- 2017 – 2019** **University of Illinois, Urbana-Champaign**
M.S. in Psychology (Social)
Department of Psychology
Thesis: “Not All Leaders are Created Equal: Strong Leaders Increase Group Cooperation”
Advisor: Prof. Joey Cheng
- 2013 - 2017** **Nanyang Technological University**
B.A. (Hons) in Psychology
School of Humanities and Social Sciences
Thesis: “Hit vs. Violent: The Interactive Effect of Speaker’s Power and Language Abstraction on Audience’s Perception of Communication Accuracy”
Advisor: Prof Ching Wan
- 2015 - 2016** **Peking University, China** (Exchange)
International Student Department

AWARDS & HONORS

- 2018 - 2020** Psychology Alumni Board Travel Award
- 2017** European Human Behavior and Evolution Association (EHBEA) Research Travel Grant
- 2017** Dean’s Honor List (NTU)
- 2016** Trailblazer Foundation Scholarship (Singapore)
- 2016** Undergraduate Research on Campus (URECA, NTU) Honors Thesis Research Funding
- 2016** Student Director Award - International Conference for Undergraduate Research (ICUR)
- 2016** President Research Scholar (NTU) – with Distinction
- 2016** School of Humanities and Social Sciences (NTU) Travel Grant
- 2016** Division of Psychology (NTU) Travel Grant
- 2015** Undergraduate Research on Campus (URECA, NTU) Research Funding

RESEARCH INTERESTS

Status and Hierarchies
Intergroup Relations
Leadership and Followership
Behavioral Economics Approach

Misinformation
Competitive and Cooperative Behaviors
Vigilantism, Moral behaviors
Punishment

PUBLICATIONS

Dai, W., Palmer, R., Sunderrajan, A., Durantini, M., Sánchez, F., Glasman, L. R., **Chen, F. X.**, & Albarracín, D. (2020). More behavioral recommendations produce more change: A meta-analysis of efficacy of multibehavior recommendations to reduce nonmedical substance use. *Psychology of Addictive Behaviors*. <https://doi.org/10.1037/adb0000586>

Graso, M., **Chen, F.X.**, & Reynolds, T. (in-press). Moralization of Covid-19 Health Response: Asymmetry in Tolerance for Human Costs. *Journal of Experimental Social Psychology*.

WORK IN PROGRESS

Chen, F.X., & Cheng, J.T., Laustsen, S., & Zhang, X. (*Revise & Resubmit*). Leader dominance and group cooperation.

Liu, Y., Chiang, J.T., **Chen, F.X.**, Wang, Z., & Liu, H. (*Submitted*). Stress and helping behavior in organization.

Chen, F.X., Graso, M., * Lin, L., Cheng, J.T., Vadera, A. DeCelles, K., Aquino, K. (*Submitted*). Vigilante identity.

Chen, F.X., DeCelles, K., Aquino, K. (*Writing Stage*). Social identification and vigilante behaviors.

Chen, F.X., & Ok, E., Aquino, K., & Restubog, S.L. (*Completed writing*). Dominance, prestige, and workplace vigilantism.

Chen, F.X., Liu, Y., Chiang, J.T., & Wang, Z. (*Writing stage*). Leader dominance, prestige, and follower tolerance.

Kiazad, K., **Chen, F.X.**, & Restubog, S.L. (*Writing stage*). A motivational perspective of bullshitting.

Graso, M., **Chen, F.X.**, & Aquino, K. (*Completed writing*). Vigilante Role Identity at Work.

Cheng, J.T., & **Chen, F.X.** (work in progress). Dominance, prestige, and social influence.

Chen, F.X., & Cheng, J.T. (work in progress). Dominant leader and follower's parochialism.

Chen, F.X., & Cheng, J.T. (work in progress). Dominance, prestige, and leader emergence in naturalistic groups.

PROFESSIONAL TALKS

Chen, F.X., Ok, E., Aquino, K., Restubog, S.L. (2020 March). *Feared but Respected: Applying the Dominance-Prestige Model on Workplace Vigilantism*. Brownbag Talk at Sauder School of Business, University of British Columbia, Canada.

CONFERENCE PRESENTATIONS

Chen, F.X., Wan, C., Liu, M. (2016 August). *Status or Solidarity: How accent and race affect prosocial and economic exchange behaviors*. Paper presented at the 23rd Congress of the International Association for Cross-Cultural Psychology. Nagoya, Japan.

Chen, F.X., Wan, C., Liu, M. (2016 September). *Status or Solidarity: How accent and race affect prosocial and economic exchange behaviors*. Paper presented at The International Conference for Undergraduate Research 2016, Singapore hub.

POSTER PRESENTATIONS

Chen, F.X., Wan, C., Liu, M. (2016, March). *How accent and race affect prosocial and economic exchange behaviors*. Poster presented at Discover URECA @ NTU poster exhibition and competition, Nanyang Technological University, Singapore.

Chen, F.X., Wan, C. (2018, March). *Hit vs. Violent: The interactive effect of speaker's power and language abstraction on audience's perception of communication accuracy*. Poster presented at the 18th Annual Meeting of the Society for Personality and Social Psychology (SPSP), Atlanta, GA, USA.

EXPERIMENTAL SKILLS

📈 SPSS

📈 Mplus

📈 Direct RT

📈 STATA

📈 Qualtrics

📈 R

📈 o-Tree

📈 Python

TEACHING EXPERIENCE

Fall 2020

Teaching Assistant

University of Illinois, Urbana-Champaign
Social Cognition (PSYC353)

Spring 2020

Lab Session Instructor

University of Illinois, Urbana-Champaign
Research Methods in Social Psychology (PSYC332)

Fall 2019

Instructor

University of Illinois, Urbana-Champaign
Social Psychology (PSYC201)

Spring 2019

Lab Session Instructor

University of Illinois, Urbana-Champaign
Research Methods in Social Psychology (PSYC332)

Fall 2018

Instructor

University of Illinois, Urbana-Champaign
Social Psychology (PSYC201)

Spring 2018

Lab Session Instructor

University of Illinois, Urbana-Champaign
Research Methods in Social Psychology (PSYC332)

RESEARCH EXPERIENCE

2020 -

Immorality Lab (UBC), Collaborating Graduate student

PI: Dr. Karl Aquino

2019 -

I/O Lab (UIUC), Graduate Student

PI: Dr. Yihao Liu

2017 -

Leadership, Cooperation and Competition Lab (UIUC/York), Graduate Student

PI: Dr. Joey Cheng

- 2016 – 2017 Honors Thesis – On Power and Language Abstraction**
Advisor: Dr. Ching Wan
- 2016 – 2017 Language and Education Lab (NIE), Research Assistant (Statistics)**
PI: Dr. Ghim Lian Chew Phyllis
- 2015 – 2016 Individual Research – Language Use and Group Process**
Advisor: Dr. Ching Wan
- 2015 – 2016 School of Social Ecology (University of California, Irvine), Lab Manager**
PI: Elizabeth Kim
- 2015 – 2016 Culture Science Institute (Singapore), Lab Manager**
PI: Dr. Bobby Cheon
- 2014 – 2015 Culture and Identity Lab (NTU), Research Assistant**
PI: Dr. Ching Wan
- 2014 – 2015 Culture Science Institute (Singapore), Research Assistant**
PI: Dr. Bobby Cheon
- 2014 – 2015 School of Social Ecology (University of California, Irvine), Research Assistant**
PI: Elizabeth Kim

MEDIA MENTIONS

- 2017 Interview and media report** (as Excellent Alumni) – September 2017, *URECA Yearbook of 2018*
- 2016 Interview and media report** (as President Research Scholar) – October 2016, *Proceedings of Undergraduate REsearch on CAmpus 2017*.
- 2016 Interview and media report** (as Student Director) – April 2016, *The Cartographer, International Undergraduate Newsletter*.

PROFESSIONAL ACADEMIC AFFILIATIONS

Society of Personality and Social Psychology (Graduate student member)
European Human Behavior and Evolution Association (Graduate student member)
Human Behavior and Evolution Society (Graduate student member)
Academy of Management (Graduate Student member)

LANGUAGE PROFICIENCY

Chinese (Mandarin/Cantonese) – Fluent
English – Fluent
Malay – Conversational