

Chen, Fan Xuan

✉ Fxchen2@illinois.edu

☎ (217)-600-0285

📍 812 Village Park, Unit, Savoy, Illinois, 61874, USA

EDUCATION

- 2017-** **University of Illinois, Urbana-Champaign**
Ph.D. Student of Social/Organizational Psychology (*expected 2017 – 2023*)
Department of Psychology
Advisor: Prof. Yihao Liu
Co-advisor: Prof. Simon Restubog
- 2020** **University of British Columbia**
Visiting Ph.D. Scholar (Spring 2020)
Sauder School of Business
Sponsor Investigator: Prof. Karl Aquino
- 2017 – 2019** **University of Illinois, Urbana-Champaign**
M.S. in Psychology (Social)
Department of Psychology
Thesis: “Not All Leaders are Created Equal: Strong Leaders Increase Group Cooperation”
Advisor: Prof. Joey Cheng
- 2013 - 2017** **Nanyang Technological University**
B.A. (Hons) in Psychology
School of Humanities and Social Sciences
Thesis: “Hit vs. Violent: The Interactive Effect of Speaker’s Power and Language Abstraction on Audience’s Perception of Communication Accuracy”
Advisor: Prof Ching Wan
- 2015 - 2016** **Peking University, China** (Exchange)
International Student Department

AWARDS & HONORS

- 2018 - 2020** Psychology Alumni Board Travel Award
- 2017** European Human Behavior and Evolution Association (EHBEA) Research Travel Grant
- 2017** Dean’s Honor List (NTU)
- 2016** Trailblazer Foundation Scholarship (Singapore)
- 2016** Undergraduate Research on Campus (URECA, NTU) Honors Thesis Research Funding
- 2016** Student Director Award - International Conference for Undergraduate Research (ICUR)
- 2016** President Research Scholar (NTU) – with Distinction
- 2016** School of Humanities and Social Sciences (NTU) Travel Grant
- 2016** Division of Psychology (NTU) Travel Grant
- 2015** Undergraduate Research on Campus (URECA, NTU) Research Funding

RESEARCH INTERESTS

Status and Hierarchies
Intergroup Relations
Leadership and Followership
Behavioral Economics Approach

Misinformation
Competitive and Cooperative Behaviors
Vigilantism and Workplace Civility
Punishment

PROFESSIONAL TALKS

Chen, F.X., Aquino, K., Restubog, S.L. (2020 March). *Feared but Respected: Applying the Dominance-Prestige Model on Workplace Vigilantism*. Brownbag Talk at Sauder School of Business, University of British Columbia, Canada.

CONFERENCE PRESENTATIONS

Chen, F.X., Wan, C., Liu, M. (2016 August). *Status or Solidarity: How accent and race affect prosocial and economic exchange behaviors*. Paper presented at the 23rd Congress of the International Association for Cross-Cultural Psychology. Nagoya, Japan.

Chen, F.X., Wan, C., Liu, M. (2016 September). *Status or Solidarity: How accent and race affect prosocial and economic exchange behaviors*. Paper presented at The International Conference for Undergraduate Research 2016, Singapore hub.

POSTER PRESENTATIONS

Chen, F.X., Wan, C., Liu, M. (2016, March). *How accent and race affect prosocial and economic exchange behaviors*. Poster presented at Discover URECA @ NTU poster exhibition and competition, Nanyang Technological University, Singapore.

Chen, F.X., Wan, C. (2018, March). *Hit vs. Violent: The interactive effect of speaker's power and language abstraction on audience's perception of communication accuracy*. Poster presented at the 18th Annual Meeting of the Society for Personality and Social Psychology (SPSP), Atlanta, GA, USA.

WORK IN PROGRESS

Chen, F.X., & Cheng, J.T., Laustsen, S., & Zhang, X. (*Submitted*). Leader dominance and group cooperation.

Cheng, J.T., & **Chen, F.X.** (work in progress). Dominance, prestige, and social influence.

Chen, F.X., Lee, A. (work in progress). Dominance, prestige, and supernatural agents.

Chen, F.X., & Cheng, J.T. (work in progress). Dominant leader and follower's parochialism.

Chen, F.X. (work in progress). Political identity and economic punishment.

Chen, F.X., & Cheng, J.T. (work in progress). Dominance, prestige, and leader emergence in naturalistic groups.

Kiazad, K., **Chen, F.X.**, & Restubog, S.L. (work in progress). A motivational perspective of bullshitting.

Liu, Y., **Chen, F.X.**, Wang, Z., Chiang, J.T., & Liu, H. (work in progress). Stress and helping behavior in organization.

Chen, F.X., & Aquino, K., & Restubog, S.L. (work in progress). Dominance, prestige, and workplace vigilantism.

EXPERIMENTAL SKILLS

📈 SPSS

📈 Mplus

📈 Direct RT

📈 STATA

📈 Qualtrics

📈 R

📈 o-Tree

📈 Python

TEACHING EXPERIENCE

- Spring 2020** **Lab Session Instructor**
University of Illinois, Urbana-Champaign
Research Methods in Social Psychology (PSYC332)
- Fall 2019** **Instructor**
University of Illinois, Urbana-Champaign
Social Psychology (PSYC201)
- Spring 2019** **Lab Session Instructor**
University of Illinois, Urbana-Champaign
Research Methods in Social Psychology (PSYC332)
- Fall 2018** **Instructor**
University of Illinois, Urbana-Champaign
Social Psychology (PSYC201)
- Spring 2018** **Lab Session Instructor**
University of Illinois, Urbana-Champaign
Research Methods in Social Psychology (PSYC332)

RESEARCH EXPERIENCE

- 2020 -** **Immorality Lab (UBC)**, Collaborating Graduate student
PI: Dr. Karl Aquino
- 2019 -** **I/O Lab (UIUC)**, Graduate Student
PI: Dr. Yihao Liu
- 2017 -** **Leadership, Cooperation and Competition Lab (UIUC/York)**, Graduate Student
PI: Dr. Joey Cheng
- 2017 -** **Culture and Social Cognition Lab (NTU)**, Graduate Research Collaborator
PI: Dr. Lee Kai Chung (Albert)
- 2016 – 2017** **Honors Thesis – On Power and Language Abstraction**
Advisor: Dr. Ching Wan
- 2016 – 2017** **Language and Education Lab (NIE)**, Research Assistant (Statistics)
PI: Dr. Ghim Lian Chew Phyllis
- 2015 – 2016** **Individual Research – Language Use and Group Process**
Advisor: Dr. Ching Wan
- 2015 – 2016** **School of Social Ecology (University of California, Irvine)**, Lab Manager
PI: Elizabeth Kim
- 2015 – 2016** **Culture Science Institute (Singapore)**, Lab Manager
PI: Dr. Bobby Cheon
- 2014 – 2015** **Culture and Identity Lab (NTU)**, Research Assistant
PI: Dr. Ching Wan
- 2014 – 2015** **Culture Science Institute (Singapore)**, Research Assistant
PI: Dr. Bobby Cheon

2014 – 2015

School of Social Ecology (University of California, Irvine), Research Assistant
PI: Elizabeth Kim

MEDIA MENTIONS

- 2017** Interview and media report (as Excellent Alumni) – September 2017, *URECA Yearbook of 2018*
- 2016** Interview and media report (as President Research Scholar) – October 2016, *Proceedings of Undergraduate REsearch on CAmpus 2017*.
- 2016** Interview and media report (as Student Director) – April 2016, *The Cartographer, International Undergraduate Newsletter*.

PROFESSIONAL ACADEMIC AFFILIATIONS

Society of Personality and Social Psychology (Graduate student member)
European Human Behavior and Evolution Association (Graduate student member)
Human Behavior and Evolution Society (Graduate student member)
Academy of Management (Graduate Student member)

LANGUAGE PROFICIENCY

Chinese (Cantonese) – Native
Chinese (Mandarin) – Fluent
English – Fluent
Malay – Conversational