

# Chen, Fan Xuan

✉ [Fxchen2@illinois.edu](mailto:Fxchen2@illinois.edu)

☎ (217)-600-0285

📍 812 Village Park, Unit, Savoy, Illinois, 61874, USA

## EDUCATION

- 2017-** **University of Illinois, Urbana-Champaign**  
Ph.D. Student of Social/Organizational Psychology (*expected 2017 – 2023*)  
Department of Psychology  
Advisor: Prof. Yihao Liu  
Co-advisor: Prof. Simon Restubog
- 2020** **University of British Columbia**  
Visiting Ph.D. Scholar (Spring 2020)  
Sauder School of Business  
Sponsor Investigator: Prof. Karl Aquino
- 2017 – 2019** **University of Illinois, Urbana-Champaign**  
M.S. in Psychology (Social)  
Department of Psychology  
Thesis: “Not All Leaders are Created Equal: Strong Leaders Increase Group Cooperation”  
Advisor: Prof. Joey Cheng
- 2013 - 2017** **Nanyang Technological University**  
B.A. (Hons) in Psychology  
School of Humanities and Social Sciences  
Thesis: “Hit vs. Violent: The Interactive Effect of Speaker’s Power and Language Abstraction on Audience’s Perception of Communication Accuracy”  
Advisor: Prof Ching Wan
- 2015 - 2016** **Peking University, China** (Exchange)  
International Student Department

## AWARDS & HONORS

- 2018 - 2020** Psychology Alumni Board Travel Award
- 2017** European Human Behavior and Evolution Association (EHBEA) Research Travel Grant
- 2017** Dean’s Honor List (NTU)
- 2016** Trailblazer Foundation Scholarship (Singapore)
- 2016** Undergraduate Research on Campus (URECA, NTU) Honors Thesis Research Funding
- 2016** Student Director Award - International Conference for Undergraduate Research (ICUR)
- 2016** President Research Scholar (NTU) – with Distinction
- 2016** School of Humanities and Social Sciences (NTU) Travel Grant
- 2016** Division of Psychology (NTU) Travel Grant
- 2015** Undergraduate Research on Campus (URECA, NTU) Research Funding

## RESEARCH INTERESTS

Status and Hierarchies  
Intergroup Relations  
Leadership and Followership  
Behavioral Economics Approach

Misinformation  
Competitive and Cooperative Behaviors  
Vigilantism, Moral behaviors  
Punishment

## PUBLICATIONS

Dai, W., Palmer, R., Sunderrajan, A., Durantini, M., Sánchez, F., Glasman, L. R., **Chen, F. X.**, & Albarracín, D. (2020). More behavioral recommendations produce more change: A meta-analysis of efficacy of multibehavior recommendations to reduce nonmedical substance use. *Psychology of Addictive Behaviors*. <https://doi.org/10.1037/adb0000586>

Graso, M., **Chen, F.X.**, & Reynolds, T. (2021). Moralization of Covid-19 Health Response: Asymmetry in Tolerance for Human Costs. *Journal of Experimental Social Psychology*.

**Chen, F.X.**, & Lee, A. (2021). Culture, assumptions about the world, and interpretation of children's disabilities. *Research in Developmental Disabilities*.

## WORK IN PROGRESS

**Chen, F.X.**, & Cheng, J.T., Laustsen, S., & Zhang, X. (*Revise & Resubmit*). Leader dominance and group cooperation.

Liu, Y., Chiang, J.T., **Chen, F.X.**, Wang, Z., & Liu, H. (*Submitted*). Stress and helping behavior in organization.

**Chen, F.X.**, Graso, M., \* Lin, L., Cheng, J.T., Vadera, A. DeCelles, K., Aquino, K. (*Submitted*). Vigilante identity.

**Chen, F.X.**, Aquino, K., DeCelles, K. (*Submitted*). On dual implications of workplace vigilantes.

**Chen, F.X.**, O'Reilly, J., Aquino, K. (*Writing Stage*). Workplace vigilantes as social stressors.

**Chen, F.X.**, & Ok, E., Aquino, K., & Restubog, S.L. (*Completed writing*). Dominance, prestige, and workplace vigilantism.

**Chen, F.X.**, Liu, Y., Chiang, J.T., & Wang, Z. (*Writing stage*). Leader dominance, prestige, and follower tolerance.

Kiazad, K., **Chen, F.X.**, & Restubog, S.L. (*Writing stage*). A motivational perspective of bullshitting.

Cheng, J.T., & **Chen, F.X.** (work in progress). Dominance, prestige, and social influence.

**Chen, F.X.**, & Cheng, J.T. (work in progress). Dominant leader and follower's parochialism.

**Chen, F.X.**, & Cheng, J.T. (work in progress). Dominance, prestige, and leader emergence in naturalistic groups.

## PROFESSIONAL TALKS

**Chen, F.X.**, Ok, E., Aquino, K., Restubog, S.L. (2020 March). *Feared but Respected: Applying the Dominance-Prestige Model on Workplace Vigilantism*. Brownbag Talk at Sauder School of Business, University of British Columbia, Canada.

## CONFERENCE PRESENTATIONS

**Chen, F.X.,** Wan, C., Liu, M. (2016 August). *Status or Solidarity: How accent and race affect prosocial and economic exchange behaviors*. Paper presented at the 23<sup>rd</sup> Congress of the International Association for Cross-Cultural Psychology. Nagoya, Japan.

**Chen, F.X.,** Wan, C., Liu, M. (2016 September). *Status or Solidarity: How accent and race affect prosocial and economic exchange behaviors*. Paper presented at The International Conference for Undergraduate Research 2016, Singapore hub.

## POSTER PRESENTATIONS

**Chen, F.X.,** Wan, C., Liu, M. (2016, March). *How accent and race affect prosocial and economic exchange behaviors*. Poster presented at Discover URECA @ NTU poster exhibition and competition, Nanyang Technological University, Singapore.

**Chen, F.X.,** Wan, C. (2018, March). *Hit vs. Violent: The interactive effect of speaker's power and language abstraction on audience's perception of communication accuracy*. Poster presented at the 18<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Atlanta, GA, USA.

## EXPERIMENTAL SKILLS

📈 SPSS

📈 Mplus

📈 Direct RT

📈 STATA

📈 Qualtrics

📈 R

📈 o-Tree

📈 Python

## TEACHING EXPERIENCE

**Fall 2020**

### Teaching Assistant

*University of Illinois, Urbana-Champaign*  
Social Cognition (PSYC353)

**Spring 2020**

### Lab Session Instructor

*University of Illinois, Urbana-Champaign*  
Research Methods in Social Psychology (PSYC332)

**Fall 2019**

### Instructor

*University of Illinois, Urbana-Champaign*  
Social Psychology (PSYC201)

**Spring 2019**

### Lab Session Instructor

*University of Illinois, Urbana-Champaign*  
Research Methods in Social Psychology (PSYC332)

**Fall 2018**

### Instructor

*University of Illinois, Urbana-Champaign*  
Social Psychology (PSYC201)

**Spring 2018**

### Lab Session Instructor

*University of Illinois, Urbana-Champaign*  
Research Methods in Social Psychology (PSYC332)

## RESEARCH EXPERIENCE

- 2020 -** **Immorality Lab (UBC)**, Collaborating Graduate student  
**PI:** Dr. Karl Aquino
- 2019 -** **I/O Lab (UIUC)**, Graduate Student  
**PI:** Dr. Yihao Liu
- 2017 -** **Leadership, Cooperation and Competition Lab (UIUC/York)**, Graduate Student  
**PI:** Dr. Joey Cheng
- 2016 – 2017** **Honors Thesis – On Power and Language Abstraction**  
 Advisor: Dr. Ching Wan
- 2016 – 2017** **Language and Education Lab (NIE)**, Research Assistant (Statistics)  
**PI:** Dr. Ghim Lian Chew Phyllis
- 2015 – 2016** **Individual Research – Language Use and Group Process**  
 Advisor: Dr. Ching Wan
- 2015 – 2016** **School of Social Ecology (University of California, Irvine)**, Lab Manager  
**PI:** Elizabeth Kim
- 2015 – 2016** **Culture Science Institute (Singapore)**, Lab Manager  
**PI:** Dr. Bobby Cheon
- 2014 – 2015** **Culture and Identity Lab (NTU)**, Research Assistant  
**PI:** Dr. Ching Wan
- 2014 – 2015** **Culture Science Institute (Singapore)**, Research Assistant  
**PI:** Dr. Bobby Cheon
- 2014 – 2015** **School of Social Ecology (University of California, Irvine)**, Research Assistant  
**PI:** Elizabeth Kim

## MEDIA MENTIONS

- 2017** **Interview and media report** (as Excellent Alumni) – September 2017, *URECA Yearbook of 2018*
- 2016** **Interview and media report** (as President Research Scholar) – October 2016, *Proceedings of Undergraduate REsearch on CAmpus 2017*.
- 2016** **Interview and media report** (as Student Director) – April 2016, *The Cartographer, International Undergraduate Newsletter*.

## PROFESSIONAL ACADEMIC AFFILIATIONS

Society of Personality and Social Psychology (Graduate student member)  
 European Human Behavior and Evolution Association (Graduate student member)  
 Human Behavior and Evolution Society (Graduate student member)  
 Academy of Management (Graduate Student member)

## LANGUAGE PROFICIENCY

Chinese (Mandarin/Cantonese) – Fluent  
 English – Fluent  
 Malay – Conversational